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| **Intersection Coordinator HIV self-testing** |

Position: Intersection Coordinator HIV self-testing

Location: One of the OC

Duration: 12 months – 70%

Deadline for application: 8 March 2018

Starting date: ASAP

# MSF INTERNATIONAL

Médecins Sans Frontières (MSF) is an international, independent, medical humanitarian organisation that delivers emergency aid to people affected by armed conflict, epidemics, healthcare exclusion and natural disasters. MSF offers assistance to people based only on need and irrespective of race, religion, gender or political affiliation.

MSF International is the legal entity that binds MSF’s 21 sections, 24 associations and other offices together. Based in Geneva, MSF International provides coordination, information and support to the MSF Movement, as well as implements international projects and initiatives as requested.

# POSITION BACKGROUND

HIV self-testing (HIVST) is an empowering and innovative way to increase HIV testing among groups which are hard to reach with classical testing strategies and which comprise many people living with HIV/AIDS (PLWHA) who are unaware of their status.

MSF is setting up jointly coordinated, intersectional, multi-country initiative to boost HIVST approach in MSF over the coming four years (2017-2020) aiming at setting up HIVST interventions by at least three operational centres (OCs) in 8 to 15 countries. Projects will deliberately be set up in a variety of operational, security and HIV prevalence settings, address multiple target populations and use various delivery strategies. Individual project sites will work on a variety of research questions under a larger, common research framework, which will be defined by the MSF HIV/AIDS working group (HIV/AIDS WG).

By substantially expanding the use of HIVST in its programs, MSF can seize the opportunity of tackling two important medical-humanitarian issues related to HIV epidemic, which have so far remained unaddressed: increased testing and linkage to care among people who are unaware of their infection and who contribute above average to further transmission of the disease as well as to step up testing and care for vulnerable populations such as commercial sex workers (CSW), men who have sex with men (MSM), people who inject drugs (PWID) or prisoners who currently fear stigma, present late to health facilities and often die at home without ever receiving care. At the same time MSF would like to use HIVST as a leverage tool to explore models of care, which can boost access to testing and care in settings with low coverage of antiretroviral treatment (ART) and the Western and Central African region (WCA), already identified as strategic priority for MSF HIV response. The HIVST initiative aims to be an answer for operational challenges in the HIV response and research questions identified. The expected outcomes are implementation of HIVST in a variety of MSF contexts and within different populations and well-documented impact of HIVST in MSF projects that can be used for further advocacy.

Due to the magnitude of the HIVST initiative and need for a strong intersectional alignment, MSF has decided to appoint a coordinator to support the HIV/AIDS WG in the initial implementation period.

# PLACE IN THE ORGANISATION

The Coordinator will work under the responsibility of HIV/AIDS Working group (WG) and its HIVST committee (HIV/AIDS WG Leader, Medical Director and Operational Representative).

S(H)e will report directly to the leader of the HIV working group and works closely with key staff in all five Operational Centres of MSF.

# OBJECTIVES OF THE POSITION

The HIV ST coordinator will support the HIV/AIDS WG in defining the principles around the MSF involvement in HIVST activities, including prioritized approaches, contexts and populations. The coordinator will define what is a knowledge gap that MSF can contribute to fill and will ensure that all participating sections implement, document and share HIVST innovative approaches according to aligned principles that include coherence in testing guidelines, monitoring and evaluation platforms and operational research agenda.

The HIVST coordinator will help rationalize implementation strategies among all the sections. In that frame, the coordinator will organize the collection and sharing of information regarding activities and will coordinate with the missions on all HIVST related tasks, in collaboration with the HIV/AIDS WG and the section HIV Advisor. He/she will help to represent MSF at the international HIVST technical and programmatic platforms, and will assure the updates are regularly shared with the MSF missions and the HIV/AIDS WG.

He/she will support the HIV/AIDS WG to ensure a smooth link between the counterparts in charge of the operational management and the different MSF entities.

The coordinator will help to coordinate operational implementation and will ensure that all evidence generated through the implementation of HIVST is shared internally within MSF, and towards external stakeholders. He/she will support the MSF movement on the writing, analysis, editing and publication of research findings linked to the activities developed through the implementation of HIVST in different contexts and within different populations and their use for advocacy purposes.

The coordinator will support efforts to implement and scale-up innovative HIVST technologies in the missions that are implementing HIVST, and will build links between MSF missions implementing similar strategies and operations.

# MAIN RESPONSIBILITIES

* To support HIV/AIDS group in defining MSF strategic priorities related to HIVST that will lead to the highest impact of the HIVST intersectional initiative.
* With HIV Advisors, missions’ coordination and desks in headquarters, to support the operational and strategic decisions in the projects, by providing input on aligned MSF principles and ambitions related to HIVST.
* To ensure coordination among all MSF entities and missions involved in the implementation of HIVST and to facilitate links among the participating MSF programmes in order to promote synergies and comparative evaluations.
* To support development of a simple monitoring and evaluation (M&E) system (tools and indicators) for HIVST programmes and to support the sections in its implementation when requested.
* To guide MSF sections and HIV/AIDS WG in defining operational research agenda to assure alignment and cover of main research gaps.
* To establish and to follow appropriate planning, monitoring and reporting processes to support the implementation of the project activities, in full coordination with the responsible of each involved MSF field and operational sections.
* To update regularly HIV/AIDS working group and Medical Directors platform on progress of implementation of HIVST, it’s impact and the remaining gaps.
* To provide regular unified reporting on the implementation progress

**Other responsibilities**

* To support and/or coordinate implementation of HIVST activities in key projects, if requested.
* To support development and updating of MSF HIVST guidelines.
* To be the focal point for MSF at the international HIVST platforms.
* To liaise and network with stakeholders involved in HIVST, internationally and on the national/regional level, the latter in collaboration with the mission.

# PROFILE REQUIREMENTS

**Requirements:**

* Medical doctor or a nurse with postgraduate training in epidemiology or related subject
* At least two years of professional experience in the HIV programme
* Knowledge of HIV diagnostic, monitoring and treatment
* Experience with M&E and database management, independent use of STATA or similar software
* Excellent research and writing skills
* Excellent skills in English writing, editing and proofreading
* Available to attend HIV/AIDS WG meetings in Europe and an occasional visit to the field (30% of time)

**Assets**:

* MSF experience
* Experience in a project implementing HIV self-testing
* French language
* Knowledge and understanding of key HIV Global Health Actors’ most recent strategies
* Experience in project coordination and/or grant management and reporting
* Creative, structured and highly flexible person
* Ability to work within a team, multi task and good stress management
* Autonomy, initiative
* Excellent communication and team working skills
* Ability to “think out of the box” and propose solutions to complex problems

Deadline for applications: **08/03/2018**

Please submit all applications **only by email** to:

[**IO-recruitment.gva@geneva.msf.org**](mailto:IO-recruitment.gva@geneva.msf.org) stating **“HIV self-testing coordinator” in the subject**

Please submit **only ONE file containing your CV and cover letter and name the file with your last name only.**

Only short-listed candidates will be contacted.